

## OSHA UPDATE: NEW REPORTING REQUIREMENTS START JANUARY 1.

Beginning January 1, 2015, there will be a change to what covered employers are required to report to the Occupational Safety and Health Administration.

**Employers will now be required to report all work-related fatalities within 8 hours and all in-patient hospitalizations, amputations, and losses of an eye within 24 hours of finding about the incident.**

Previously, employers were required to report all workplace fatalities and when three or more workers were hospitalized in the same incident.

### Starting January 1, 2015:

#### All employers \* must report to OSHA:

- All work-related fatalities within 8 hours

#### Within 24 hours, all work-related:

- Inpatient hospitalizations
- Amputations
- Losses of an eye

The updated reporting requirements are not simply paperwork but have a life-saving purpose: they will enable employers and workers to prevent future injuries by identifying and eliminating the most serious workplace hazards.

Employers have three options for reporting these severe incidents to OSHA. . They can call their [nearest area office](#) during normal business hours, call the 24-hour OSHA hotline at 1-800-321-OSHA (1-800-321-6742), or they can report online at [www.osha.gov/report\\_online](http://www.osha.gov/report_online). For more information and resources, including a new [YouTube video](#), visit OSHA's [webpage](#) on the updated reporting requirements.

\*Employers under Federal OSHA's jurisdiction must begin reporting by January 1. Establishments in a state with a State run OSHA program should contact their state plan for the implementation date.